



2026 Limen Executive Review Policy

Limen accepts and acknowledges the constant changing nature of our industry, as such we are committed to ongoing regular reviews of all HSE Policies and procedures, including a complete review of our Health, Safety & Environmental Management system (HSEMS) on a minimum annual basis.

Limen is committed to reviewing our HSE Management System including all documentation to ensure that all applicable changes to the legislative requirements are addressed and incorporated into the system within each calendar year.

Information on the performance of the HSE is reviewed. This includes, but is not limited to:

- Assessment of the need for changes to the Health, Safety & Environmental Management System
- HSE Policy and objectives
- Significant aspects of internal HSE review and audits
- Corrective Action Plans
- Opportunities for continual improvement
 - HSE Policies
 - Results of hazard and risk assessments
 - Results of performance monitoring and measurement, Inspections and Audits
 - Investigation of injuries and illness data
 - New relevant HSE legislation

The review will involve all members of Limen Senior Management, and a renewal of our annual re-commitment to Health and Safety.

Antonio Lima

Antonio Lima

Founder, President & Chief Executive Officer

Date: March 26st, 2026