

HEALTH AND SAFETY POLICY STATEMENT

Limen's senior management is vitally interested in the health, safety, and protection of our workers from workplace injury, occupational illness or loss and dedicated to work collaboratively with workers in the development, implementation, monitoring and continuous improvement of our Health and Safety Program.

Limen management recognizes that our workers have the right to work in a safe and healthy work environment and management is fully committed to providing a safe, healthy work environment that promotes occupational health. Senior management and middle management must be dedicated to the continuing major objective of reducing risk of workplace injury, occupational illness, or loss.

Middle management and supervisors will be held accountable for the health and safety of workers under their supervision. Middle management and Supervisors are to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific task to protect their health and safety.

Every worker must protect their own and coworkers' health and safety by learning about the hazards and its controls in the workplace, working in compliance with the law and with safe work practices and procedures established by this company, its clients, and the general contractor. In addition, workers must refuse to perform all unsafe work. Workers will receive information, training, and competent supervision in their specific work tasks to protect their and coworkers' health and safety. Workers are encouraged to work collaboratively and cooperatively with respect to health and safety with all levels of Management and Supervision.

All subcontractors and visitors to our business will be responsible for health and safety in the same manner as our employees and be required to perform operational activity according to legal requirements using best known practices and following the established Limen health and safety program policies and procedures.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of our organization, from the president to the workers. Limen senior management is committed to work jointly with relevant personnel in the development and implementation of the Health and Safety Program.

Limen, as an employer, is ultimately responsible for worker's health and safety. Limen gives you its personal commitment that we will comply with our duties under the Occupational Health and Safety Act, such as taking every reasonable precaution for the protection of workers in the workplace.

Antonio Lima

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Founder, President & Chief Executive Officer

Date: April 1, 2023