



## Limen Group Ltd. Statement of Policy

Since 1989, Limen Group Ltd. has remained committed to preventing the accidental loss of any of its resources, including employees and physical assets.

In fulfilling this commitment to protect both people and property, management will continue to provide and maintain a safe and healthy work environment in accordance with industry standards and in compliance with legislative requirements. By working with one common goal, we remain steadfast in our efforts to eliminate any foreseeable hazards which may result in property damage, accidents or personal injury / illness.

We recognize that the responsibility for health and safety are shared. All employees will be equally responsible for minimizing accidents within our facilities and on our work sites. Safe work practices and job procedures will be clearly defined in the company's Health and Safety Manual for all employees to follow.

Accidental loss can be controlled through good management in combination with active employee involvement. Safety is the direct responsibility of all managers, supervisors, employees, and sub-contractors.

All management activities will comply with company safety requirements as they relate to the planning, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.

I trust that all of you will join me in a personal commitment to make safety a way of life.

Sincerely

A handwritten signature in black ink, appearing to read "Antonio Lima", is written over a circular stamp or seal.

Antonio Lima  
President

April 04, 2011

Date

\*The safety information in this policy does not take precedence over Occupational Health and Safety legislation. All employees should be familiar with the *Occupational Health and Safety Act* and the *Regulations for Construction Projects* (current edition).

[www.limengroup.com](http://www.limengroup.com)

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